



Fourth Global Forum on  
Human Resources for Health  
13-17 November 2017  
Dublin, Ireland 🇮🇪

## The Fourth Global Forum on Human Resources for Health

### Youth Forum Programme

7:30 – 7:55	<b>Registration</b>
8:00 – 8:20	<b>Keynote</b>  <b>Jim Campbell</b> , Director, Health Workforce Department, World Health organization
8:20 – 8:50	Networking Coffee Break
8:55 – 10:00	<p><b>Round Table Discussions: Youth’s role in the implementation of the recommendations of the High-Level Commission on Health Employment and Economic Growth</b></p> <p>Youth can play a vital role in the implementation of the Commission's recommendations. In our roundtable discussions, the participants join one of the tables to foster solutions among one area of work to promote health employment and economic growth. The goal of the discussion on the tables is to identify the role of youth in the given points of action.</p> <hr/> <p style="text-align: center;"><b>Round table 1. Job Creation and Decent Work</b></p> <p>Urgent action is needed to develop labour market policies to foster the demand for a sustainable health workforce. Government policies are needed to address the systemic issues that result in significant health labour market and public failures.</p> <p><b>Moderator: Ave Põld</b>, External Relations Committee Chairwoman at the International Association of Dental Students</p> <p><b>Speakers</b></p> <p style="padding-left: 40px;"><b>Christiane Wiskow</b>, Senior specialist in international public health, health workforce policies and health systems development, International Labour Organisation (ILO)</p> <p style="padding-left: 40px;"><b>Yassen Tcholakov</b>, Socio-Medical Affairs Officer, Junior Doctor Network (JDN), World Medical Association</p> <p style="padding-left: 40px;"><b>Aya Jamal</b>, Chairperson of the Eastern Mediterranean Regional Office, the International Pharmaceutical Students federation (IPSF)</p> <p style="padding-left: 40px;"><b>Simone Mohr</b>, Policy officer, European Hospital and Healthcare Employers’ Association</p>

### **Round table 2. Gender and Women**

As the health sector is a growing employer of women, it can greatly contribute to gender equality. Today women are the main providers of care, including in humanitarian crises and conflict settings. Yet gender biases, physical and sexual violence and harassment remain important challenges for health workers.

**Moderator: Kathrine Wyne**, Gender Equality Activist

#### **Speakers**

**Ivy bourgeault**, Chair of Gender, Work and Health Human Resources, Canadian Institutes of Health Research

**Roopa Dhatt**, Director, Women in Global Health

**Paisly Symenuk**, President & Co-Founder, Global Association of Student and Novice Nurses (GASNN)

### **Round table 3. Socially Accountable Education and Training**

All countries can do more to prioritize investments in education. Education models should shift away from narrow specializations to focus on lifelong building of locally relevant competencies. Generally, there is a need to relax unnecessary barriers to entry. Addressing geographical inequities is a priority and demographic transitions present opportunities to strengthen youth education for employment in the health sector. Evidence reinforces the effectiveness of community-based health workers, including health professionals as well as other cadres.

**Moderator Katerina Dima**, Liaison Officer for Medical Education Issues, the International Federation of Medical Students' Associations

#### **Speakers:**

**Björg Pálsdóttir**, Chief Executive Officer, Training for Health Equity Network

**Roger Strasser**, Professor of Rural Health, Dean and CEO, Northern Ontario School of Medicine

**Catarina Pais Rodrigue**, Medical student, International Federation of Medical Students Associations

### **Round table 4. Crisis and Humanitarian Settings**

Each country should build the capacity of its health workforce and health systems to detect and respond to public health risks and emergencies. In fragile and conflict settings, public health crises also exacerbate countries' existing shortcomings for providing basic health and social care to their citizens. Furthermore, health workers and facilities have become deliberate targets in conflict settings.

**Moderator: Behrouz Nezafat Maldonado** Medical Student, member of Students for Global Health - UK

**Speakers: Rachel Fletcher**, Emergency Medical team, Doctors without borders

**Miatta Gbanya**, Liberian Health Sector Pool Fund Manager

**Sam Li Wing**, Junior doctor from Hong Kong SAR, China

### Round table 5. *International Health Labor mobility*

Demand in high- and middle-income countries is likely to continue to drive health worker migration in the years ahead. The Commission recognizes that the international mobility of health workers may bring numerous benefits to source and destination nations and health workers themselves. However, the adverse effects of migration must be mitigated. An updated broader international agreement on health workforce migration should include provisions to maximize mutuality of benefit.

**Moderator: Caline Mattar:** Chair, Junior Doctor Network, World Medical Association

**Speakers:**

**Amani Siyam,** Technical Officer, World Health Organization, Global Platform for Measurement and Accountability

**Miguel Cabral de Pinho,** Associate member, Junior Doctors Network, World Medical Association

**Liam Conway,** Student/New Graduate Officer with the Irish Nurses and Midwives Organisation (INMO), and Vice president of the Global Association for Students and Novice Nurses

### Round table 6. *Accountability, Commitment and Advocacy*

This roundtable discussion debates the role of youth in accountability mechanism and their role in advocacy spanning from community level to the global fora. Youth engagement at the national, regional and global policy dialogues is substantial to ensuring transparency, sustainability and accountability. Youth led accountability mechanisms can ensure policy-making processes that are people-centered, participatory and inclusive and that reflect youth needs and expectations. Young people are active change agents in local communities. They have a role in engaging people at the grassroots level and a role to voice the needs of their local communities.

**Moderator: Kevin McMahon,** President at the Association of Medical Students, Ireland

**Speakers:**

**Adrian Durtschi,** Director UNICARE, UNI Global Union

**Arush Lal,** Global Policy Associate, Communications & Advocacy, IntraHealth International

**Batool Wahdani,** Vice-President for External Affairs at the International Federation of Medical Students' Associations

**Nicola Toffelmire,** Youth Delegate of Canada to the World Health Organization, Masters student at the London School of Hygiene and Tropical Medicine (LSHTM)

10:05 – 10:15

**Break**

10:15 – 10:35

**Plenary: The Round Table Discussions Highlights**

*Reports from the 6 round table discussions will be shared*

10:40 – 11:40	<p><b>Health Labor 2.0: Rethinking Health Labor Market</b></p> <p>In Health Labor 2.0 the policy making process around health labor in four countries are being simulated, guided by the Global Strategy on Human Resources for Health: Health Workforce 2030 and the recommendations of the High-level Commission on High Level Panel on Health Employment and Economic Growth. The delegates are distributed in four breakout sessions in which they are assigned a role to play. The roles represent the actors that are mostly engaged or should engage and collaborate in the policy making for health workforce.</p> <p>The following scenarios will be considered:</p> <p><b>Scenario One: Bilateral agreement simulation</b></p> <p><b>Moderators</b></p> <p><b>Basem Mohamed</b>, Consultant, World Health Organization, Health Workforce Department</p> <p><b>Behrouz Nezafat Maldonado</b>, Medical Student, member of Students for Global Health – UK</p> <p><b>Scenario Two: Policy dialogue simulation in a post conflict country</b></p> <p><b>Moderator</b></p> <p><b>Caline Mattar</b>, Chair of the Junior Doctor Network at the World Medical Association</p> <p><b>Scenario Three: Policy dialogue simulation in A post outbreak country –</b></p> <p><b>Moderator</b></p> <p><b>Kevin McMahon</b>, President at the Association of Medical Students, Ireland</p> <p><b>Scenario Four: Policy dialogue simulation in Small Island developing state state</b></p> <p><b>Moderator:</b></p> <p><b>Ave Pöld</b>, External Relations Committee Chairwoman at the International Association of Dental Students</p>	<p><b>Rural Family Medicine Café: How can we build the rural health workforce of the future?</b></p> <p>The Rural Family Medicine Café (RMFC) is a project created originally on the Google Hangouts platform in August 2015 to support and network doctors, students, professors and people interested around the world, with time the idea spread on Facebook and Twitter on the hashtag #RuralCafe. It is a place where people can informally share ideas like in a coffee shop, without distinction between academic background, professors, students, young doctors and experienced doctors.</p> <p><b>Coordinator</b></p> <p><b>Ana Nunes Barata</b>, Young Doctor Representative at the World Organization of Family Doctors, WONCA</p> <p><b>Moderators</b></p> <p><b>Mayara Floss</b>, Rural Health Activist, Rural seeds, WONCA</p> <p><b>Veronika Rasic</b>, Rural Health Activist, Rural seeds, WONCA</p>
11:45 –12:00	<p><b>Plenary: Health Labor 2.0/ Highlights</b></p> <p><i>Reports from the four Scenarios will be shared.</i></p>	
12:00 –13:00	<p><b>Lunch Break</b></p>	

13:00 –13:20	<p><b>Health Workforce: A Global Aspiration</b></p> <p><b>Dr. Tana Wuliji</b>, Technical Officer, Health Workforce Department, World Health organization</p> <p>Dr. Tana Wuliji is speaking to us about the Health Workforce global governance in a mesmerizing Ted-style talk. For 20 minutes, Tana will shed the light on how to transform health workforce policy in the light of the recommendations of the High-level Commission on Health Employment and Economic Growth which she contributed to. The Commission's recommendations together with the <i>Global Strategy on Human Resources for Health: Workforce 2030</i>, and the recently adopted 5-year Action Plan, will pave the way to an expanded and transformed Health Workforce, to deliver Universal Health Coverage and achieve the sustainable development goals.</p>
13:20 – 14:20	<p><b>Health workforce Innovation Mashup</b></p> <p><i>Brainstorming and Idea pitching on social venture innovations addressing Health Workforce Challenges</i></p>
14:20 - 14:35	<p><b>Coffee Break</b></p>
14:35 – 15:00	<p><b>Launch: Dublin's Youth Call for Action</b></p> <p>A youth Call for Action will be launched in the Dublin as a message to the world from youth, students and young health professionals. The Call for Action is a commitment of youth to the human resources for health agenda to achieve better health for all and to ensure walking the path to Universal Health Coverage. It calls upon actors from multiple sectors, spanning from local to global levels, to take the needed policy measures to expand and transform the workforce in health and social sectors, ensuring a sustainable fit-for-purpose health workforce, which meets the needs of the current and future generations.</p>
15:00 – 16:00	<p><b>Youth Call for Action from Paper to Action</b></p> <p>The Youth Call for Action is more than just a paper, it's an advocacy tool which will help the young health leaders to take on active roles in implementing positive changes in their organizations and communities when it comes to Human Resources for Health. Starting from the 4th Global Forum on Human Resources for Health itself, and moving into the period after, we will be discussing the different roles young people can take to ensure that policies should be used to improve the global health status in the communities around us.</p>



